



Orion Minerals



ANNUAL REPORT 2026

METALS FOR TOMORROW

Directors' Report *continued*

1. The Orion Board *continued*

Director	Designation	Qualifications, experience and expertise	Directorships of other listed companies	Other roles held during the year
Dr Patience Mpofu Appointed 13 December 2023	Non-executive Director	BSc (Hons) in Applied Chemistry, NUST Zimbabwe; PhD Mineral Processing, University of South Australia; MBA, Wits Business School; Advanced Management Program, INSEAD Dr Mpofu is a mining executive with more than 25 years' experience across metallurgy, operations, corporate strategy, capital markets, ESG and stakeholder engagement. She is Managing Director of Axel REE Limited, where she is leading the transition of its rare earths and critical minerals portfolio from exploration towards development. She previously founded Insight Mining Experts and held senior roles with South32, Anglo American and Sibanye-Stillwater. Her experience spans metallurgical optimisation, project evaluation, transactions, financing strategy, portfolio management and sustainability. Dr Mpofu has also contributed to international critical minerals and sustainable finance initiatives through the European Union, World Economic Forum and B20/G20 Energy Transition Taskforce, and to Australia's first Sustainable Finance Taxonomy for Mining and Metals.	Managing Director, Axel REE Limited (ASX-listed)	None

Chief Financial Officer

The name and details of the Company CFO during the financial year and until the date of this report is as follows:

Name	Designation	Qualifications, experience and expertise
Peet van Coller Appointed 1 April 2023	Chief Financial Officer	BCom (Accounting), University of Potchefstroom; BCompt (Hons) (Accounting), University of South Africa; CA (SA) Mr van Coller is a Chartered Accountant (CA(SA)) with more than 25 years' experience, predominantly across the mining and manufacturing sectors. He completed his articles at Ernst & Young and has subsequently held a range of senior finance and commercial leadership positions in both listed and private companies. His career includes senior roles with Jubilee Metals Group, Murray & Roberts, Master Drilling, Samancor Chrome, Anglo Platinum and Nkomati Nickel, a joint venture between African Rainbow Minerals and Norilsk Nickel. Mr van Coller brings extensive operational and strategic experience in financial management, commercial leadership, financial reporting, governance and the financial disciplines required to support complex project development and mining operations. He also serves as chair of the Audit Committee of the Minerals Council South Africa.

Company Secretary

The name and details of the Company Secretary during the financial year and until the date of this report is as follows:

Name	Designation	Qualifications, experience and expertise
Martin Bouwmeester Appointed 1 April 2016	Company Secretary	Bachelor of Business (Accounting), La Trobe University; FCPA (Australia) Mr Bouwmeester is a Fellow Certified Practising Accountant with more than 30 years' experience across resources exploration, mine development and mining operations. Before joining Orion, he advised resource companies on assessing exploration, development and mining opportunities, evaluating financing and development alternatives, and implementing financial and corporate strategies. He previously served as Chief Financial Officer, Business Development Manager and Company Secretary of Perseverance Corporation Limited, where he was part of the executive team that advanced the Fosterville Gold Mine from exploration through development into production. Mr Bouwmeester has been Orion's Company Secretary since 2016 and previously served as Chief Financial Officer, providing leadership across governance, financing, financial reporting and company secretarial matters.

Directors' Report *continued*

10. Directors and Executive Officers' remuneration *continued*

	Short term benefits			Post-employment benefit	Share-based payments *			
Remuneration	Cash salary and fees	Cash Bonus	Non-Monetary	Superannuation	Equity settled shares	Equity settled options	Total remuneration	% of remuneration in options
2025	\$	\$	\$	\$	\$	\$	\$	%
Directors								
Anthony Lennox ¹	-	-	-	-	-	-	-	-
Non-executive Directors								
Denis Waddell ²	152,489	-	-	10,636	-	165,004	328,129	50
Godfrey Gomwe ³	27,500	-	-	-	22,500	47,148	97,148	49
Anthony Lennox ¹	33,750	-	-	-	15,000	47,148	95,898	49
Patience Mpofu	60,538	-	-	6,962	11,250	47,148	125,898	37
Mark Palmer ⁴	-	-	-	-	-	-	-	-
	274,277	-	-	17,598	48,750	306,448	647,073	47
Other Key Management Personnel								
Peet van Coller ⁵	305,053	25,805	-	-	20,028	71,567	422,453	17
Martin Bouwmeester ⁶	73,363	4,427	-	-	4,872	21,470	104,133	21
	378,416	30,232	-	-	24,900	93,037	526,586	18
Former Director & Other Key Management Personnel								
Errol Smart ⁷	583,993	26,381	-	-	-	224,692	835,066	27
Total	1,236,686	56,613	-	17,598	73,650	624,177	2,008,725	31

¹ Mr Lennox held the position of Non-Executive Director until 2 April 2025. At reporting date, Mr Lennox has five months of accrued fees owed, \$12,500, his elected % of Non-Executive Director fees shares in lieu of cash settlement. The amount is not reflected in the table above. From 3 April 2025, Mr Lennox holds the position of Managing Director & CEO, succeeding Mr Smart. As at reporting date, Mr Lennox has three months of fees for this position owing, which have been accrued and are not reflected in the table above.

² Mr Waddell's fixed component of remuneration is \$112,500 per annum, including superannuation. In addition to director fees, Mr Waddell received \$60,00

Consolidated Statement of Profit or Loss and Other Comprehensive Income

For the year ended 30 June 2026

Figures in \$ `000	Notes	2026	2025
Other Income	21	322	385
Employee expenses		(2,781)	(2,553)
Exploration and evaluation costs expensed	5	(2,649)	(6,435)
Other operational expenses	21	(5,795)	(4,334)
Results from operating activities		(10,903)	(12,937)
Non-operating income/(expenses)	21	(1,330)	(696)
Finance income	22	4,895	4,924
Finance costs	23	(5,349)	(6,647)
Net finance expenses		(454)	(1,723)
Loss before tax		(12,687)	(15,356)
Income tax expense	25	-	-
Loss from continuing operations attributable to equity holders of the Group		(12,687)	(15,356)
Items that may be reclassified subsequently to profit or loss			
Other comprehensive income			
Foreign currency reserve		(1,301)	(1,174)
Other comprehensive income for the year, net of income tax		3,498	4,125
Total other comprehensive income		2,197	2,951
Total comprehensive loss for the year		(10,490)	(12,405)
Loss for the year attributed to			
Owners of Orion Minerals Ltd		(9,516)	(11,865)
Non-controlling interests		(3,171)	(3,491)
		(12,687)	(15,356)
Total comprehensive loss for the year attributable to			
Owners of Orion Minerals Ltd		(7,319)	(8,914)
Non-controlling interests		(3,171)	(3,491)
		(10,490)	(12,405)
Loss per share (cents per share)			
Basic loss per share	26	(0.12)	(0.18)
Diluted loss per share	26	(0.12)	(0.18)
Headline loss per share	26	(0.12)	(0.18)
Diluted headline loss per share	26	(0.12)	(0.18)

The notes set out on pages 92 – 132 are an integral part of these consolidated financial statements.

Consolidated Statement of Financial Position

As at 30 June 2026

Figures in \$ `000	Notes	2026	2025
Assets			
Current assets			
Cash and cash equivalents	11	14,460	208

Consolidated Statement of Changes in Equity

For the year ended 30 June 2026

Figures in \$ '000	Issued capital	Other reserve	Foreign currency translation reserve	Share-based payments reserve	Accumulated losses	Non-controlling interests	Total
Balance at 1 July 2024	221,200	20,855	1,376	1,907	(143,156)	(9,243)	92,940
Changes in equity							
Loss for the year	-	-	-	-	(11,864)	(3,491)	(15,355)
Other comprehensive income/(loss)	-	-	(1,174)	-	4,125	-	2,953
Total comprehensive income for the year	-	-	(1,174)	-	(7,739)	(3,491)	(12,404)
Transactions with owners:							
Contributions of equity, net costs	4,259	-	-	-	-	-	4,259
IFRS 9 capital contribution	-	303	-	-	-	129	432
Transfer of share options expired	-	-	-	(1,125)	1,125	-	-
Share-based payment expense	-	-	-	977	-	-	977
Change in ownership	-	-	-	-	25	276	301
Balance at 30 June 2025	225,459	21,158	204	1,759	(149,745)	(12,330)	86,503
Balance at 1 July 2025	225,459	21,158	204	1,759	(149,745)	(12,330)	86,503
Changes in equity							
Loss for the year	-	-	-	-	(9,516)	(3,171)	(12,687)
Other comprehensive income/(loss)	-	-	(1,301)	-	3,498	-	2,197
Total comprehensive income for the year	-	-	(1,301)	-	(6,018)	(3,171)	(10,490)
Transactions with owners:							
Contributions of equity, net costs	32,995	-	-	-	-	-	32,995
IFRS 9 capital contribution	-	1,302	-	-	-	13	1,315
Transfer of share options expired	-	-	-	(275)	275	-	-
Share-based payment expense	-	-	-	1,895	-	-	1,895
Share options exercised	-	-	-	(127)	-	-	(127)
Change in ownership	-	-	-	-	6,533	1,830	8,363
Balance at 30 June 2026	258,454	22,460	(1,097)	3,252	(147,933)	(13,658)	120,456

The notes set out on pages 92 – 132 are an integral part of these consolidated financial statements.

3. Plant and equipment, land and buildings

	Land and buildings ²	Plant and equipment ²	Total
Balance at 1 July 2025			
At cost	3,754	4,105	7,859
Accumulated depreciation and impairment	-	(1,638)	(1,638)
Carrying amount	3,754	2,467	6,221
Movements for the year ended 30 June 2026			
Additions ¹	-	151	151
Effect of movement in exchange rate	112	56	201
Depreciation expense for the year	-	(756)	(756)
Disposals or write-offs	-	(1)	(1)
Total at 30 June 2026	3,866	1,917	5,816
Closing balance at 30 June 2026			
At cost	3,866	4,345	8,211
Accumulated depreciation and impairment	-	(2,428)	(2,428)
Total at 30 June 2026	3,866	1,917	5,783
Balance at 1 July 2024			
At cost	3,477	2,730	6,207
Accumulated depreciation and impairment	-	(911)	(911)
Carrying amount	3,477	1,819	5,296
Movements for the year ended 30 June 2025			
Additions	139	1,349	1,488
Effect of movement in exchange rate	138	69	207
Depreciation expense for the year	-	(711)	(711)
Disposals or write-offs	-	(59)	(59)
Total at 30 June 2025	3,754	2,467	6,221
Closing balance at 30 June 2025			
At cost	3,754	4,105	7,859
Accumulated depreciation and impairment	-	(1,638)	(1,638)
Total at 30 June 2025	3,754	2,467	6,221

¹ Prieska Copper Zinc Mine (Pty) Ltd – Buildings moved on site during the previous financial year were in preparation for the on-site housing for employees and contractors. The housing was not ready for use at reporting date.

² As part of the project funding for Prieska Copper Zinc Mine (PCZM), all property, plant and equipment owned by PCZM is pledged as security to the Triple Flag funding arrangement in place.

4. Exploration rights

Figures in \$ `000	Prospecting Rights	Mining Rights	Total
Reconciliation for the year ended 30 June 2026			
Opening balance - 1 July	2,302	4,310	6,612
Movements for the year ended 30 June 2026			
Effect of movement in exchange rate	69	128	197
Total at 30 June 2026	2,371	4,438	6,809
Reconciliation for the year ended 30 June 2025			
Opening balance - 1 July	2,211	4,138	6,349
Movements for the year ended 30 June 2025			
Effect of movement in exchange rate	91	172	263
Total at 30 June 2025	2,302	4,310	6,612

The Group's exploration rights assets are currently not depreciated as the projects are each in exploration

Consolidated Notes to the Financial Statements

continued

For the year ended 30 June 2026

13. Other reserves

Figures in \$ `000	2026	2025
Opening balance	21,158	20,855
Movements		
IFRS 9 adjustment ¹	1,302	303
Closing balance	22,460	21,158

¹ Refer Note 19 for detail on the IFRS 9 loan adjustment.

14. Non-controlling interest

Figures in \$ `000	2026	2025
Opening balance - 1 July	(12,330)	(9,243)
Movement		
Partial disposal of subsidiary ⁽¹⁾ (²)	1,830	276
IFRS 9 shareholder capital contribution	13	128
Accumulated losses	(3,171)	(3,491)
Closing balance 30 June	(13,658)	(12,330)

¹ On 31 January 2025, Orion ceded an additional 15.33% of its shareholding in New Okiep Exploration Company (Pty) Ltd (NOE). On 5 February 2025, Orion ceded an additional 5.62% of its shareholding in New Okiep Mining Company (Pty) Ltd (NOM).

² On 27 February 2026, Orion ceded 23.83% of its shareholding in PCZM Holdco (Pty) Ltd (PCZM Holdco) as part of the IDC's conversion of its convertible loan in PCZM Holdco.

The non-controlling interest parties have the following interest in the Group South African subsidiaries:

Prieska Copper Zinc Mine (Pty) Ltd 36.68% (2025: 20%), Vardocube (Pty) Ltd 36.68% (2025: 20%), Aquila Sky Trading 890 (Pty) Ltd 36.68% (2025: 20%), PCZM Holdco 23.83% (2025: 0%), New Okiep Exploration Company (Pty) Ltd 20% (2025: 20%) and New Okiep Mining Company (Pty) Ltd 39.37% (2025: 39.37%). Masiqhame Trading 855 (Pty) Ltd 50% (2025: 50%) does not participate in the profit/loss and has no impact on the NCI value.

Please refer to below disclosure of subsidiaries with significant non-controlling interest:

Figures in \$ `000	Prieska Copper Zinc Mine (Pty) Ltd	New Okiep Mining Company (Pty) Ltd
Summarised statement of profit or loss and other comprehensive income		
Loss before income tax expense	(12,541)	(2,488)
Summarised statement of financial position		
Current assets	388	376
Non-current assets	88,624	17,095
Total assets	89,012	17,471
Current liabilities	(1,222)	(8,741)
Non-current liabilities	(126,115)	(6,384)
Total liabilities	(127,337)	(15,125)

15. Provisions

Figures in \$ `000	2026	2025
Current		
Employee benefits - annual leave	400	329
Contractual provisions ²	-	684
	400	1,013
Non-current		
Rehabilitation ¹	3,952	4,083
Employee benefits - long service leave	30	28

