

TEM | Change to Managing Director Remuneration Arrangements

Tempest Minerals Ltd (**TEM**) advises that in accordance with ASX listing Rule 3.16.4 the following changes have been made to the remuneration arrangements for Managing Director, Don Smith, effective 8 May 2025.

Mr Smith will receive an increase in remuneration from \$240,000 (inclusive of superannuation) to \$260,000 (inclusive of superannuation).

The Company may terminate without cause on 12 months' notice and Mr Smith may terminate on 12 months' notice.

All other material terms and conditions of Mr Smith's executive services agreement remain unchanged.

The Board of the Company has authorised the release of this announcement to the market.

About TEM

Tempest Minerals Ltd is an Australian based mineral exploration company with a diversified portfolio of projects in Western Australia considered highly prospective for precious, base and energy metals. The Company has an experienced board and management team with a history of exploration, operational and corporate success.

Tempest leverages the team's energy, technical and commercial acumen to execute the Company's mission - to maximise shareholder value through focused, data-driven, risk-weighted exploration and development of our assets.

Investor Information

 investorhub.tempestminerals.com

TEM welcomes direct engagement and encourages shareholders and interested parties to visit the TEM Investor hub, which provides additional background information, videos and a forum for stakeholders to communicate with each other and with the company.

Contact

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