

Board Changes

Eagle Mountain Mining Limited (**Eagle Mountain**, the **Company**) advises that, as previously reported, Charlie Bass will step down from his position as Managing Director effective close of business on Friday, 6 June 2025.

Mr Bass has been an instrumental part of Eagle Mountain from inception, including the private purchase of the Silver Mountain Project in 2011, the Company's Initial Public Offer in 2018 and the acquisition of the Oracle Ridge Project in 2020. Mr Bass has contributed immensely to the Board and the Company over the past 7 years through his wealth of knowledge in the resources sector and experience in the US.

While Charlie's expertise, passion and drive will be missed, he will continue to support the Company in his role as a major shareholder.

The Company would like to thank Mr Bass for his considerable contribution and wish him the best with his many private investment interests and extensive overseas travel plans.

Further to the announcement of his resignation, Mr Bass commented:

"After nearly a decade since we took the bold step of listing Eagle Mountain Mining on the ASX, the time has come for me to step aside and say farewell.

It has been an incredible journey, one that began with a simple but powerful vision: to unlock the potential value of copper and gold assets in Arizona, and build a company that stood for integrity, innovation and perseverance.

I want to extend my deepest gratitude to those who have supported me along the way. I have been fortunate to work alongside an outstanding group of individuals, and I would particularly like to thank my fellow directors – Rick Crabb, our exceptional Non-Executive Chairman, Roger Port and his eagle-eyes, and our dedicated Company Secretary, Mark Pitts – for their unwavering support, guidance and shared vision.

I also wish to acknowledge the incredible team that has backed me, both here in Perth and at our operations in Arizona. Their hard work and commitment has been extraordinary as well as their belief in our vision.

To our many supportive shareholders – thank you for your belief in our vision and your ongoing commitment to Eagle Mountain. Your support has been truly appreciated.

As I formally step aside from EM2, I do so with great confidence in the future of the Company. With Fabio Vergara rejoining the Company as Executive Director and Michael Fennell coming on board as Non-Executive Director, Eagle Mountain is in excellent hands and well positioned for success and growth.

Although I am retiring from my formal roles, I remain a strong believer in Eagle Mountain's future and will continue to support the Company as its largest shareholder and most enthusiastic advocate.

Thank you once again for the privilege of leading Eagle Mountain Mining."

Eagle Mountain Mining Ltd

ASX:EM2

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Fast facts

Shares on issue: 1,135,037,289

Market Cap: **\$5.6M**

Cash: **\$1.5M at end of March Quarter**

Board of Directors:

Rick Crabb

Non-Executive Chairman

Fabio Vergara

Executive Director

Roger Port

Non-Executive Director

Michael Fennell

Non-Executive Director



Eagle Mountain has been preparing for this change with the recent appointments of Mr Vergara and Mr Fennell to the Board and has no near term plans to replace the Managing Director role.

Following the retirement of Mr Bass, Mr Brett Rowe, his alternate Director, will also step down from his position.

This ASX announcement was authorised for release by the Board of Eagle Mountain Mining Limited.

For further information please contact:

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ABOUT EAGLE MOUNTAIN MINING

Eagle Mountain is a copper-gold explorer focused on the strategic exploration and development of the Wedgetail and Silver Mountain Projects, both located in Arizona, USA.

Arizona is at the heart of America's mining industry and home to some of the world's largest copper discoveries such as Bagdad, Miami and Resolution, one of the largest undeveloped copper deposits in the world.

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