



ASX/JSE RELEASE: 29 September 2025

Appointment of Project Director

Orion Minerals Limited (**ASX/JSE: ORN**) (**Orion** or the **Company**) is pleased to announce the appointment of **Johan van Dyk as Orion's Project Director**. The appointment is in support of the operational readiness activities currently underway. Johan is a strategic executive leader with more than 40 years' experience in coal and base metals, high volume production, projects and ESG environments. He has led large multi-disciplined teams and built capacity within the executive leadership at the operations supporting enhanced operational delivery.

Before joining Orion, Johan worked at Palabora Mining Company for the past 26 years. Prior to that Johan worked for the South African Iron & Steel Corporation (ISCOR), the South African Oil from Coal Corporation (Sasol) and Rio Tinto's North Parkes Mines in NSW Australia. His career includes positions such as General Manager Operations, General Manager Projects and Auxiliary Services and General Manager SHEQ. Johan holds a Master of Business Administration (MBA) from the University of Cumbria (UK) and South African Government Competency Certification.

Orion's Managing Director and CEO, Tony Lennox, commented:

"The signing of a non-binding term sheet with Glencore (refer ASX / JSE release 17 September 2025) and the appointment of Johan are two important steps forward for Orion. As we highlighted in our recent webinars, having an experienced project team will be key to a successful execution. We are pleased to have attracted Johan to the team, and we remain confident in our goal of achieving first concentrate production from the Uppers at the Prieska project by Christmas 2026."

For and on behalf of the Board.

Anthony Lennox
Managing Director and CEO

ENQUIRIES

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