

ISSUE OF SECURITIES & NOTIFICATION OF DIRECTORS INTERESTS

Podium Minerals Limited (ASX: POD, 'Podium' or 'the Company') advises that it has issued a total of 3,136,590 Salary Sacrifice Share Rights to the Directors of the Company, pertaining to the period from 1 July 2024 to 31 October 2024.

Additionally, the Company advises that it has issued 7,916,667 FY2025 STI Performance Rights to Mr Rod Baxter (or his nominee).

These Salary Sacrifice Share Rights and FY2025 STI Performance Rights were approved by shareholders at the 2024 Annual General Meeting held on 25 November 2024.

The related Appendix 3Ys are attached, and an Appendix 3G will follow for immediate release.

This announcement has been approved for release by Christopher Edwards, Company Secretary, Podium Minerals Limited.

For further information, please contact:

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Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Podium Minerals Limited
ABN	84 009 200 079

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Rod Baxter
Date of last notice	24 July 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct & Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Corvus Bay Pty Ltd atf Baxter Family Trust Mr Baxter is a director and beneficiary of the registered holder.
Date of change	29 November 2024

Appendix 3Y
Change of Director's Interest Notice

No. of securities held prior to change	Direct <u>Performance Rights</u> 1,250,000 Performance Rights, the terms of which were set out in the Notice of General Meeting dated 25 February 2022 Indirect – Corvus Bay Pty Ltd atf Baxter Family Trust <u>Rights</u> 7,510,730 FY24 Director Performance Rights, the terms of which were set out in the Notice of Annual General Meeting dated 20 October 2023 6,500,000 Salary Sacrifice Share Rights, the terms of which were set out in the Notice of Annual General Meeting dated 21 October 2024
Class	a) Salary Sacrifice Share Rights, the terms of which were set out in the Notice of Annual General Meeting dated 21 October 2024 b) FY2025 STI Performance Rights, the terms of which are set out in the Notice of Annual General Meeting dated 21 October 2024
Number acquired	a) 2,591,622 b) 7,916,667
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

No. of securities held after change	Direct <u>Performance Rights</u> 1,250,000 Performance Rights, the terms of which were set out in the Notice of General Meeting dated 25 February 2022 Indirect – Corvus Bay Pty Ltd atf Baxter Family Trust <u>Rights</u> 7,510,730 FY24 Director Performance Rights, the terms of which were set out in the Notice of Annual General Meeting dated 20 October 2023 9,091,622 Salary Sacrifice Share Rights, the terms of which were set out in the Notice of Annual General Meeting dated 21 October 2024 7,916,667 FY2025 STI Performance Rights, the terms of which are set out in the Notice of Annual General Meeting dated 21 October 2024
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	a) Salary Sacrifice Share Rights provided in lieu of unpaid fees for the period from 1 July 2024 to 31 October 2024 as approved by shareholders at the Company's 2024 Annual General Meeting. b) Performance Rights issued as part of the FY2025 Executive Short Term Incentive as approved by shareholders at the Company's 2024 Annual General Meeting.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	-

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Name of registered holder (if issued securities)	-
Date of change	-
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	-
Interest acquired	-
Interest disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	-
Interest after change	-

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Podium Minerals Limited
ABN	84 009 200 079

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Cathy Moises
Date of last notice	24 July 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Tooradin Park Superannuation Fund Ms Moises is a director and beneficiary of the registered holder.
Date of change	29 November 2024

Appendix 3Y
Change of Director's Interest Notice

No. of securities held prior to change	Tooradin Park Superannuation Fund <u>Ordinary Shares</u> 3,530,667 Ordinary Shares <u>Rights</u> 1,250,000 Performance Rights, the terms of which were set out in the Notice of General Meeting dated 25 February 2022 1,609,442 FY24 Director Performance Rights, the terms of which were set out in the Notice of Annual General Meeting dated 20 October 2023 595,923 Salary Sacrifice Share Rights, the terms of which were set out in the Notice of Annual General Meeting dated 21 October 2024
Class	Salary Sacrifice Share Rights, the terms of which were set out in the Notice of Annual General Meeting dated 21 October 2024
Number acquired	227,070
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	Tooradin Park Superannuation Fund <u>Ordinary Shares</u> 3,530,667 Ordinary Shares <u>Rights</u> 1,250,000 Performance Rights, the terms of which were set out in the Notice of General Meeting dated 25 February 2022 1,609,442 FY24 Director Performance Rights, the terms of which were set out in the Notice of Annual General Meeting dated 20 October 2023 822,993 Salary Sacrifice Share Rights, the terms of which were set out in the Notice of Annual General Meeting dated 21 October 2024

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Salary Sacrifice Share Rights provided in lieu of unpaid fees for the period from 1 July 2024 to 31 October 2024 as approved by shareholders at the Company's 2024 Annual General Meeting.
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	-
Name of registered holder (if issued securities)	-
Date of change	-
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	-
Interest acquired	-
Interest disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	-
Interest after change	-

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Podium Minerals Limited
ABN	84 009 200 079

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Linton Putland
Date of last notice	24 July 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Mr Linton John Putland & Ms Karen Suzanne Putland <Putland Family A/C> Mr Putland has a beneficial interest in the registered holder.
Date of change	29 November 2024

Appendix 3Y
Change of Director's Interest Notice

No. of securities held prior to change	Putland Family A/C <u>Rights</u> 1,609,442 FY24 Director Performance Rights, the terms of which were set out in the Notice of Annual General Meeting dated 20 October 2023 834,292 Salary Sacrifice Share Rights, the terms of which were set out in the Notice of Annual General Meeting dated 20 October 2023 1,250,000 Director Performance Rights, the terms of which were set out in the Notice of Annual General Meeting dated 21 October 2024.
Class	Salary Sacrifice Share Rights, the terms of which were set out in the Notice of Annual General Meeting dated 21 October 2024.
Number acquired	317,898
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	Putland Family A/C <u>Rights</u> 1,609,442 FY24 Director Performance Rights, the terms of which were set out in the Notice of Annual General Meeting dated 20 October 2023 1,152,190 Salary Sacrifice Share Rights, the terms of which were set out in the Notice of Annual General Meeting dated 21 October 2024 1,250,000 Director Performance Rights, the terms of which were set out in the Notice of Annual General Meeting dated 20 October 2023.

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Salary Sacrifice Share Rights provided in lieu of unpaid fees for the period from 1 July 2024 to 31 October 2024 as approved by shareholders at the Company's 2024 Annual General Meeting.
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	-
Name of registered holder (if issued securities)	-
Date of change	-
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	-
Interest acquired	-
Interest disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	-
Interest after change	-

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.