

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Metro Mining Limited
ABN	117 763 443

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Simon Wensley
Date of last notice	9 August 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Family trust - Black Falcon Investments Qld Pty Ltd ATF the Wensley Family Trust
Date of change	1. 28 February 2024 2. 29 August 2024 3. 3 September 2024
No. of securities held prior to change	<u>Ordinary shares</u> Nil. <u>Performance rights</u> 15,683,688 vested performance rights capable of conversion into ordinary shares. 93,855,988 performance rights subject to satisfaction of various Performance Conditions and other vesting requirements that have not yet vested.
Class	MMIAO: Performance rights MMI: Ordinary fully paid shares

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Number acquired	1. 49,531,285 performance rights, which are subject to satisfaction of various Performance Conditions and other vesting requirements were granted on 29 August 2024 under the Employee Incentive Plan and have not vested, representing: (a) 20,395,235 performance rights as a short-term incentive for the period from 1 January to 31 December 2024; and (b) 29,136,050 performance rights as a long-term incentive for the period from 1 January 2024 to 31 December 2027. 2. 15,683,688 ordinary fully paid shares acquired by virtue of the conversion of vested performance rights on 3 September 2024. The issue of the performance rights detailed above was approved by shareholders at the 2024 annual general meeting.
Number disposed	1. 11,020,625 performance rights which have lapsed as they are not capable of vesting, representing: (a) 4,720,625 performance rights relating to the 2023 short term incentive plan which have lapsed as they are not capable of vesting; (b) 6,300,000 performance rights relating to the 2021 – 2023 long term incentive plan which have lapsed as they are not capable of vesting. 2. 15,683,688 vested performance rights (which have been converted into ordinary shares), as detailed above.
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Under the terms of the Employee Incentive Plan, there is no consideration payable for the conversion of vested performance rights into ordinary shares or for the issuing of performance rights to Participants. The estimated value of the vested performance rights that have been converted into shares is \$580,296.00 (based on the trading price of the shares at the date of conversion). The estimated value of the performance rights that have been granted is \$990,626 (based on the 30 day volume weighted average price of Metro shares on the ASX to close of trading on 31 December 2023).

+ See chapter 19 for defined terms.

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No. of securities held after change	<u>Ordinary shares</u> 15,683,688. <u>Performance rights</u> 18,882,500 vested performance rights capable of conversion into ordinary shares. Note - These performance rights were listed in the Appendix 3Y lodged on 8 August 2023 as being granted but not yet vested, in respect of the 2023 short term incentive plan. A total of 23,603,125 performance rights were granted, however, 4,720,625 have lapsed, as detailed above. 113,484,148 performance rights that are subject to satisfaction of various Performance Conditions and other vesting requirements and have not vested.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	The issue of vested performance rights and a lapsing of performance rights which are no longer capable of vesting, as granted under the Employee Incentive Plan. The conversion of vested performance rights into securities.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A

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Interest after change	N/A
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Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required?	No.
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.