Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	**PHOSCO LTD**
ABN	**82 139 255 771**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Robin Anthony Widdup
Date of last notice	16 December 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (Including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. *Lion Manager Pty Ltd* Robin Anthony Widdup has a relevant interest in the registered holder Lion Manager Pty Ltd *WWW Management Pty Ltd <Widdup Family A/C>* Robin Anthony Widdup is a Director and beneficiary of the above entity which is the registered holder of the securities *Mr Robin Anthony Widdup + Mrs Janet Widdup <Widdup Super Fund A/C>* Robin Anthony Widdup is a beneficiary of the above holder which is the registered holder of the securities	21,109,840 Fully paid ordinary shares 2,000,000 Performance rights 737,817 Fully paid ordinary shares 1,199,999 Fully paid ordinary shares
Date of change	28 December 2023

+ See chapter 19 for defined terms.

No. of securities held prior to change	Lion Manager Pty Ltd 18,500,064 Fully paid ordinary shares 2,000,000 Performance rights WWW Management Pty Ltd <Widdup Family A/C> 737,817 Fully paid ordinary shares Mr Robin Anthony Widdup + Mrs Janet Widdup <Widdup Super Fund A/C> 1,199,999 Fully paid ordinary shares
Class	Fully paid ordinary shares
Number acquired	2,609,776 Fully paid ordinary shares
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Various deemed issue prices as follows: - 90,981 shares at $0.014 (14 cents) - 94,351 shares at $0.0135 (13.5 cents) - 46,897 shares at $0.133 (13.3 cents) - 112,720 shares at $0.113 (11.3 cents) - 122,475 shares at $0.104 (10.4 cents) - 121,874 shares at $0.084 (8.4 cents) - 326,602 shares at $0.078 (7.8 cents) - 318,437 shares at $0.08 (8 cents) - 335,196 shares at $0.076 (7.6 cents) - 353,818 shares at $0.072 (7.2 cents) - 288,379 shares at $0.071 (7.1 cents) - 398,046 shares at $0.064 (6.4 cents)

+ See chapter 19 for defined terms.

No. of securities held after change	Lion Manager Pty Ltd 21,109,840 Fully paid ordinary shares 2,000,000 Performance rights WWW Management Pty Ltd <Widdup Family A/C> 737,817 Fully paid ordinary shares Mr Robin Anthony Widdup + Mrs Janet Widdup <Widdup Super Fund A/C> 1,199,999 Fully paid ordinary shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of shares in lieu of Directors fees and services provided, as approved by Shareholders on 28 November 2023, pursuant to Resolutions 4 and 6 of the Company's Notice of Annual General Meeting announced on 27 October 2023.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A

+ See chapter 19 for defined terms.

Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/09/01 Amended 01/01/11

Name of entity	**PHOSCO LTD**
ABN	**82 139 255 771**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Simon Eley
Date of last notice	16 December 2022

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	CS Logistics Pty Ltd <Jepsak Discretionary A/C> Mr Eley is a beneficiary of the Company which is the registered holder of 7,053,439 fully paid ordinary shares. Resmin Pty Ltd <SPE Investment A/C> Mr Eley is a beneficiary of the Company which is the registered holder of 2,414,878 fully paid ordinary shares and 1,000,000 performance rights.
Date of change	28 December 2023
No. of securities held prior to change	<u>Indirect</u> 8,847,307 Fully paid ordinary shares 1,000,000 Performance Rights

+ See chapter 19 for defined terms.

Class	Fully paid ordinary shares
Number acquired	621,010 Fully paid ordinary shares
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Various deemed issue prices as follows: - 16,911 shares at $0.014 (14 cents) - 51,055 shares at $0.0135 (13.5 cents) - 17,801 shares at $0.133 (13.3 cents) - 20,951 shares at $0.113 (11.3 cents) - 22,764 shares at $0.104 (10.4 cents) - 69,208 shares at $0.084 (8.4 cents) - 73,822 shares at $0.078 (7.8 cents) - 72,468 shares at $0.08 (8 cents) - 66,963 shares at $0.076 (7.6 cents) - 69,196 shares at $0.072 (7.2 cents) - 66,309 shares at $0.071 (7.1 cents) - 73,562 shares at $0.064 (6.4 cents)
No. of securities held after change	Indirect 9,468,317 Fully paid ordinary shares 1,000,000 Performance Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of shares in lieu of annual salary, as approved by Shareholders on 28 November 2023, pursuant to Resolution 3 of the Company's Notice of Annual General Meeting announced on 27 October 2023.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A

No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

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Introduced 30/09/01 Amended 01/01/11

Name of entity	**PHOSCO LTD**
ABN	**82 139 255 771**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Tarecq Elias Aldaoud
Date of last notice	29 August 2023

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. Smongo Pty Ltd <Smongo Super Fund A/C> Aldaoud Pty Ltd <Aldaoud Family A/C> Mr Aldaoud is a Director and beneficiary of the above entities	 1,650,000 Fully paid ordinary shares 11,064,302 Fully paid ordinary shares 2,000,000 Performance rights
Date of change	28 December 2023
No. of securities held prior to change	<u>Indirect</u> 12,259,444 Fully paid ordinary shares 2,000,000 Performance rights

+ See chapter 19 for defined terms.

Class	Fully paid ordinary shares
Number acquired	454,858 Fully paid ordinary shares
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Various deemed issue prices as follows: - 15,039 shares at $0.014 (14 cents) - 15,596 shares at $0.0135 (13.5 cents) - 15,831 shares at $0.133 (13.3 cents) - 18,633 shares at $0.113 (11.3 cents) - 20,245 shares at $0.104 (10.4 cents) - 25,066 shares at $0.084 (8.4 cents) - 53,988 shares at $0.078 (7.8 cents) - 52,638 shares at $0.08 (8 cents) - 55,409 shares at $0.076 (7.6 cents) - 58,110 shares at $0.072 (7.2 cents) - 58,929 shares at $0.071 (7.1 cents) - 65,374 shares at $0.064 (6.4 cents)
No. of securities held after change	<u>Indirect</u> 12,714,302 Fully paid ordinary shares 2,000,000 Performance rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of shares in lieu of annual salary, as approved by Shareholders on 28 November 2023, pursuant to Resolution 5 of the Company's Notice of Annual General Meeting announced on 27 October 2023.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A

+ See chapter 19 for defined terms.

Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.