



Announcement Summary

Entity name
PEAK RARE EARTHS LIMITED

Date of this announcement
Tuesday May 06, 2025

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
PEKAK	PERFORMANCE RIGHTS	4,450,000	06/05/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

PEAK RARE EARTHS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

112546700

1.3 ASX issuer code

PEK

1.4 The announcement is

New announcement

1.5 Date of this announcement

6/5/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

PEKAK : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

6/5/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Bardin Davis	Baromoda Holdings Pty Ltd <Bardin & Robyn Family A/C>	2,000,000
Johan Coetzee	Aspire Consortium (Pty) Ltd	950,000
Phil Rundell	Barkdell Services Pty Ltd <Barkdell Services A/C>	750,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms<https://wcsecure.weblink.com.au/pdf/PEK/02666033.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Performance Rights issued (i) under the Company's Employee Incentive Plan approved by shareholders at the General Meeting held on 15 June 2023, (ii) pursuant to contracts of employment and remuneration reviews, and (iii) in lieu of cash salary increases and bonuses

Issue details

Number of +securities

4,450,000

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PEK : ORDINARY FULLY PAID	352,094,112

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PEKAK : PERFORMANCE RIGHTS	13,928,390



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13