

**31/10/2025****2025 ANNUAL GENERAL MEETING RESULTS**

In accordance with ASX Listing Rule 3.13.2 and section 251AA(2) of the *Corporations Act 2001* (Cth), details of the voting results of all resolutions and proxies received are set out in the attached report.

**- ENDS -****For further information, please contact:****Investor Relations**

David Wilson  
Head of Commercial  
M: +61 407 909 313

**Media Relations**

Gerard McCartney  
Media - Purple  
M: +61 487 934 880

**This announcement is authorised for release by Sandfire's Chief Executive Officer and Managing Director, Brendan Harris.**

Sandfire Resources Ltd.  
(ABN 55 105 154 185)

# Voting Results

Sandfire Resources Limited

Annual General Meeting

Friday, 31 October 2025

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

|                                                                                                                    |                                          |                                                                      | Proxy Votes           |                    |          |                    | Poll Results          |                    |          | Results |
|--------------------------------------------------------------------------------------------------------------------|------------------------------------------|----------------------------------------------------------------------|-----------------------|--------------------|----------|--------------------|-----------------------|--------------------|----------|---------|
| Resolution                                                                                                         | Decided by Show of Hands (S) or Poll (P) | Total Number of Proxy Votes exercisable by proxies validly appointed | FOR                   | AGAINST            | ABSTAIN* | PROXY'S DISCRETION | FOR                   | AGAINST            | ABSTAIN* | OUTCOME |
| 2.1 That Mr Robert Edwards be re-elected as a Director of the Company                                              | P                                        | 370,903,587                                                          | 369,156,279<br>99.53% | 1,554,923<br>0.42% | 16,777   | 192,385<br>0.05%   | 369,900,851<br>99.58% | 1,554,923<br>0.42% | 194,960  | Carried |
| 2.2 That Ms Sally Martin be re-elected as a Director of the Company                                                | P                                        | 370,904,081                                                          | 369,680,946<br>99.67% | 1,030,750<br>0.28% | 16,283   | 192,385<br>0.05%   | 370,425,518<br>99.72% | 1,030,750<br>0.28% | 194,466  | Carried |
| 3 Adoption of the Remuneration Report                                                                              | P                                        | 370,502,088                                                          | 361,732,684<br>97.63% | 8,576,662<br>2.31% | 42,761   | 192,742<br>0.05%   | 362,004,040<br>97.64% | 8,754,845<br>2.36% | 42,761   | Carried |
| 4 Approval of grant of short-term incentive shares to the Chief Executive Officer and Managing Director            | P                                        | 370,902,467                                                          | 368,019,813<br>99.22% | 2,689,322<br>0.73% | 17,897   | 193,332<br>0.05%   | 368,332,578<br>99.23% | 2,867,505<br>0.77% | 17,897   | Carried |
| 5 Approval of long-term incentive grant of performance rights to the Chief Executive Officer and Managing Director | P                                        | 370,836,277                                                          | 367,131,237<br>99.00% | 3,511,708<br>0.95% | 84,087   | 193,332<br>0.05%   | 367,444,002<br>99.01% | 3,689,891<br>0.99% | 84,087   | Carried |

\*A person who abstains from voting on a resolution is not casting a vote and the relevant shares are therefore not counted in calculating the required majority on a poll.