

ASX Release

4 November 2025

## Vesting of Performance Rights

**Metallium Limited** (“Metallium” or the “Company”) (ASX: **MTM**; OTCQX: **MTMCF**) advises that pursuant to ASX listing rule 3.10.7 a total of 16,000,000 Performance Rights (Rights) issued to Mr. Michael Walshe (Managing Director and CEO) and Mr. Steve Ragiel (President and Managing Director of Flash Metals USA, Inc.) under the Company’s Equity Incentive Plan (Plan) have vested.

The details of the vested rights are as follows:

| ASX Code | Security Description | Securities on Issue | Vested     | Vesting Condition Satisfied                                                                                     |
|----------|----------------------|---------------------|------------|-----------------------------------------------------------------------------------------------------------------|
| MTMAP    | Performance Rights   | 26,000,000          | 16,000,000 | The 5-day VWAP reaches \$1.00 and does not fall below that price over the following 5 consecutive Trading Days. |

The vested Rights can be converted into fully paid ordinary shares in the Company (**Shares**) upon exercise by the holders at any time on or before 4 July 2030. Notice of vesting has been provided to the Rights holders, with no Rights exercised to date.

The Company will notify ASX of the issue of Shares upon exercise of vested Rights.

**This announcement has been authorised for release by the Board of Directors.**

For further information, please contact:

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