ASX Announcement

Board Changes

7 November 2025

Premier1 Lithium Limited (**ASX:PLC**) ("**Premier1**" or the "**Company**") is pleased to announce the appointment of Mr Dale Hanna and Mr Simon Phillips as Non-Executive Directors, effective 7 November 2025.

Mr Hanna is a highly qualified finance professional with over 20 years of corporate experience working with ASX listed companies. He has been involved in the day to day operations of many listed companies (from exploration through to production) and has led numerous corporate transactions including asset identification, acquisitions and divestments, corporate restructures and recapitalisations along with the development of resource projects in Australia and overseas. Mr Hanna is a Chartered Accountant and holds a Bachelor's degree (Accounting and Finance) from Curtin University.

Mr Phillips is an experienced investment professional with an impressive track record in precious metal mining and exploration. With strong relationships across exploration and development, Simon's expertise lies in identifying and nurturing resource opportunities from discovery to production. His keen focus on project evaluation and development dynamics positions him as a valuable contributor to successful mining ventures.

Mr Acomb and Mr Thomas have resigned from their respective positions as Non-Executive Director and Non-Executive Chairman, effective immediately.

Mr Acomb will continue in his capacity as Chief Financial Officer and Joint Company Secretary of the Company.

Managing Director, Jason Froud, commented:

"On behalf of the Board, I would like to extend our sincere thanks to Hugh Thomas for his significant contribution to the Company over his tenure. Hugh's guidance, experience and commitment have been greatly valued and have played an important role in shaping the Company's progress.

I would also like to thank Simon Acomb for generously stepping into the role of Non-Executive Director on an interim basis. His willingness to assist during this transition period has been greatly appreciated."

Mr Hanna and Mr Phillips will each join the Board as directors and will be considered for election as non-executive directors at the Company's 2025 Annual General Meeting.

In accordance with the ASX Listing Rules, please find attached the Appendix 3X 'Initial Director's Notice' for Mr Hanna and Mr Phillips.

This release was approved by the Premier1 Lithium Board.

ENQUIRIES

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ABOUT PREMIER1 LITHIUM

Premier1 Lithium (ASX:PLC) is committed to unlocking the potential of Western Australia's world-class mineral resources. Our strategic exploration approach is underpinned by disciplined project evaluation, prudent capital management, and a focus on high-impact opportunities across gold, copper, and lithium. Our projects are located within the heart of Western Australia's renowned greenstone belts, which host some of the world's most significant mineral deposits.

Rule 3.19A.1

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	**Premier1 Lithium Limited**
ABN	**16 637 198 531**

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Dale Hanna
Date of appointment	7 November 2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
26,681,950 Fully Paid Ordinary Shares 9,590,975 Listed Options exercisable at $0.015 and expiring 06-Nov-2028

+ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest.	**Number & class of Securities** N/A - nil

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A - nil
Nature of interest	
Name of registered holder **(if issued securities)**	
No. and class of securities to which interest relates	

+ See chapter 19 for defined terms.

Rule 3.19A.1

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Introduced 30/9/2001.

Name of entity	**Premier1 Lithium Limited**
ABN	**16 637 198 531**

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Simon Phillips
Date of appointment	7 November 2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
N/A - nil

+ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest.	**Number & class of Securities**
BENZAI PTY LTD (director & shareholder)	6,436,264 Fully Paid Ordinary Shares 2,068,132 Listed Options exercisable at $0.015 and expiring 06-Nov-2028
AITAKU2 PTY LTD <SIMON PHILLIPS FAM SUP A/C> (director & beneficiary)	24,000,000 Fully Paid Ordinary Shares 8,500,000 Listed Options exercisable at $0.015 and expiring 06-Nov-2028

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A - nil
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	