Notice to ASX/LSE

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

1 December 2025

Rio Tinto plc notifies the London Stock Exchange (LSE) of PDMR interests in securities of Rio Tinto plc, in compliance with the EU Market Abuse Regulation. As part of its dual listed company structure, Rio Tinto notifies dealings in Rio Tinto plc and Rio Tinto Limited securities by PDMRs / KMPs to both the Australian Securities Exchange (ASX) and the London Stock Exchange (LSE).

Ngaire Woods (a PDMR / KMP), acquired Rio Tinto plc shares as follows:

Number of Shares Acquired	Price Per Share GBP	Date Acquired
201	£54.52751	26 November 2025

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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