



Announcement Summary

Entity name

PILBARA MINERALS LIMITED

Announcement Type

New announcement

Date of this announcement

Monday December 09, 2024

The +securities to be quoted are:

+Securities issued, transferred or re-classified as a result of options being exercised or other +convertible securities being converted

Total number of +securities to be quoted

| ASX +security code | Security description | Number of +securities to be quoted | Issue date |
|--------------------|----------------------|------------------------------------|------------|
| PLS                | ORDINARY FULLY PAID  | 864,936                            | 04/12/2024 |

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

PILBARA MINERALS LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

### 1.2 Registered number type

ACN

### Registration number

112425788

### 1.3 ASX issuer code

PLS

### 1.4 The announcement is

New announcement

### 1.5 Date of this announcement

9/12/2024



## Part 2 - Type of Issue

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### **2.1 The +securities to be quoted are:**

+Securities issued, transferred or re-classified as a result of options being exercised or other +convertible securities being converted

### **2.2 The +class of +securities to be quoted is:**

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Existing +securities converting into additional +securities in an existing class**

**FROM (Existing Class)**

**ASX +security code and description**

PLSAV : PERFORMANCE RIGHTS EXPIRING 30-NOV-2025

**TO (Existing Class)**

**ASX +security code and description**

PLS : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

844,961

**The first date the options were exercised or other +convertible securities were converted**

**The last date the options were exercised or other +convertible securities were converted**

4/12/2024

**Is this all of the options or other +convertible securities on issue of that type (ie have all of those options now been exercised or have all of those convertible securities now been converted)?**

No

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

An issue of new +securities

**The underlying +securities being received by the holder are:**

Intended to be, but are not yet, quoted by ASX

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

No

**Issue date**

4/12/2024

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**

Yes



## Issue details

**Number of +securities to be quoted**

844,961

**Are the +securities being issued for a cash consideration?**

No

**Please describe the consideration being provided for the +securities**

No consideration required on vesting and automatic conversion of performance rights issued under the Company's Award Plan, reapproved by shareholders at the AGM on 23 November 2023.

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

0.000000

**Any other information the entity wishes to provide about the +securities to be quoted**

Securities issued on auto exercise and conversion of Tranche One (40%) of Performance Rights issued pursuant to the Company's Employee Award Plan re-approved by shareholders on 23 November 2023. Vesting assessed against a Service Condition and a Performance Condition measured against a set target over a two year vesting period to 30 November 2024.

**Existing +securities converting into additional +securities in an existing class****FROM (Existing Class)****ASX +security code and description**

PLSAZ : SHARE RIGHTS

**TO (Existing Class)****ASX +security code and description**

PLS : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

19,975

**The first date the options were exercised or other +convertible securities were converted**

**The last date the options were exercised or other +convertible securities were converted**

4/12/2024

**Is this all of the options or other +convertible securities on issue of that type (ie have all of those options now been exercised or have all of those convertible securities now been converted)?**

No

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

An issue of new +securities

**The underlying +securities being received by the holder are:**

Intended to be, but are not yet, quoted by ASX

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates who are exercising options or converting convertible securities**

| Name of KMP | Name of registered holder | Number of options being exercised or other +convertible securities being converted |
|-------------|---------------------------|------------------------------------------------------------------------------------|
|-------------|---------------------------|------------------------------------------------------------------------------------|



|               |                   |        |
|---------------|-------------------|--------|
| Nick Cernotta | MJBJ (WA) Pty Ltd | 19,975 |
|---------------|-------------------|--------|

**Issue date**

4/12/2024

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**

Yes

Issue details

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**Number of +securities to be quoted**

19,975

**Are the +securities being issued for a cash consideration?**

No

**Please describe the consideration being provided for the +securities**

Consideration was in the form of sacrificed director fees pursuant to a shareholder approved scheme and as disclosed in Appendix 3G dated 22 December 2023.

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

0.000000

**Any other information the entity wishes to provide about the +securities to be quoted**

Securities issued pursuant to vesting and exercise of Share Rights issued under a NED Fee Sacrifice Scheme in lieu of 40% of director fees for the period of 1 December 2023 to 30 November 2024 as approved by shareholders on 23 November 2023 and disclosed in the Company's Appendix 3G dated 22 December 2023.



## Part 4 - Issued capital following quotation

**Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)**

| <b>ASX +security code and description</b> | <b>Total number of +securities on issue</b> |
|-------------------------------------------|---------------------------------------------|
| PLS : ORDINARY FULLY PAID                 | 3,012,408,870                               |

**4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)**

| <b>ASX +security code and description</b>              | <b>Total number of +securities on issue</b> |
|--------------------------------------------------------|---------------------------------------------|
| PLSAT : PERFORMANCE RIGHTS EXPIRING 31-DEC-2026        | 2,047,783                                   |
| PLSAZ : SHARE RIGHTS                                   | 9,226                                       |
| PLSAAB : PERFORMANCE RIGHTS EXPIRING 30 SEPTEMBER 2025 | 384,570                                     |
| PLSAX : PERFORMANCE RIGHTS EXPIRING 31-DEC-2025        | 230,497                                     |
| PLSAV : PERFORMANCE RIGHTS EXPIRING 30-NOV-2025        | 1,335,861                                   |
| PLSAR : CONVERTIBLE BONDS                              | 79,603,050                                  |
| PLSAAA : PERFORMANCE RIGHTS EXPIRING 31-DEC-2027       | 2,000,655                                   |
| PLSAN : PERFORMANCE RIGHTS EXPIRING 31-DEC-2025        | 199,518                                     |