



Announcement Summary

Entity name

NATIVE MINERAL RESOURCES HOLDINGS LIMITED

Date of this announcement

Thursday December 04, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	PERFORMANCE RIGHTS EXPIRING 04-DEC-2030 EX NIL	14,000,000	04/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

NATIVE MINERAL RESOURCES HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

643293716

1.3 ASX issuer code

NMR

1.4 The announcement is

New announcement

1.5 Date of this announcement

4/12/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

PERFORMANCE RIGHTS EXPIRING 04-DEC-2030 EX
NIL

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

4/12/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
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Blake Cannovo

BOC Holdings Pty Ltd <BOC Family
A/C>

14,000,000

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03015573-2A1632316&v=undefined> (Refer Schedule A)

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03015573-2A1632316&v=undefined> (Refer Schedule C)

Any other information the entity wishes to provide about the +securities the subject of this notification

The Executive Performance Rights will be issued for nil consideration, expire five years from date of issue, and will only vest upon satisfaction of the vesting hurdles prior to the expiry date in line with the Notice of Meeting.

Issue details

Number of +securities

14,000,000

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NMR : ORDINARY FULLY PAID	1,003,379,529

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NMRAT : OPTION EXPIRING 20-SEP-2028 EX \$0.05	10,000,000
NMRAU : OPTION EXPIRING 20-SEP-2029 EX \$0.02	53,000,000
NMRAN : RIGHTS	5,750,000
NMRAQ : OPTION EXPIRING 29-MAY-2030 EX \$0.04	65,000,000
New class - code to be confirmed : PERFORMANCE RIGHTS EXPIRING 04-DEC-2030 EX NIL	14,000,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1

28/11/2025