

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

2 May 2023

As part of its dual listed company structure, Rio Tinto notifies dealings in Rio Tinto plc and Rio Tinto Limited securities by PDMRs / KMPs to both the Australian Securities Exchange (ASX) and the London Stock Exchange (LSE).

UK Share Plan (UKSP)

The UKSP is an HMRC approved Share Incentive Plan under which qualifying UK employees are able to purchase, on a quarterly basis, Rio Tinto plc ordinary shares of 10p each ("shares"). Shares are purchased out of monthly deductions from salary, and participants are allocated an equivalent number of shares free of charge (matching shares). Qualifying UK employees are also awarded Free Shares once a year.

Rio Tinto plc shares held in the UKSP are subject to dividend reinvestment whereby cash dividends are used to buy Rio Tinto plc shares in the market.

On 28 April 2023 the following PDMR / KMP were awarded Free Shares.

Security	Name of PDMR / KMP	Number of Shares Acquired	Price per Share GBP
Rio Tinto plc shares	Baatar, Bold	71	50.44
Rio Tinto plc shares	Cunningham, Peter	71	50.44
Rio Tinto plc shares	Stausholm, Jakob	71	50.44

Rio Tinto Limited Dividend Reinvestment Plan

Rio Tinto Limited offer a dividend reinvestment plan that gives shareholders the opportunity to use their cash dividends to buy Rio Tinto Limited shares respectively, in the market.

On 28 April 2023, the following director acquired shares in Rio Tinto Limited under a dividend reinvestment plan as follows.

Security	Name of PDMR / KMP	Number of Shares Acquired	Price Per Share AUD
Rio Tinto Limited shares	Vella, Ivan	166	116.996589

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This announcement is authorised for release to the market by Steve Allen, Rio Tinto's Group Company Secretary.