

27 November 2024

ASX Market Announcements
ASX Limited
Level 4
Stock Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam,

RESULTS OF ANNUAL GENERAL MEETING

In accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act, we advise details of the resolutions and the proxies received in respect of each resolution as set out in the attached proxy summary.

The Company notes that it has not conducted a presentation at today's AGM. PhosCo intends to provide a presentation to investors soon covering the recently approved Gassaat phosphate permit and MOU with the Tunisian Government and EBRD. Details for the presentation will be provided to shareholders in advance which will also be released to the market.

Yours faithfully

PHOSCO LTD



STEFAN ROSS
Company Secretary

PHOSCO LTD
Annual General Meeting
27 November 2024
Voting Results

The following information is provided in accordance with section 251AA(2) of Corporations Act 2001 (Cth)

Resolution Details				Show of Hands or Poll	Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Res. Results
Resolution		Resolution Type	If s250U applies	S or P	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried/Not Carried
1.	Adoption of Remuneration Report	Ordinary	N/A	P	127,689,967 99.95%	53,907 0.04%	5,000 0.01%	300 -	127,694,967 99.96%	53,907 0.04%	300 -	Carried
2.	Election of Mr Mehdi Ben Abdallah as a Director of the Company	Ordinary	N/A	P	167,709,572 99.99%	0 0.00%	5,000 0.01%	0 -	167,714,572 100.00%	0 0.00%	0 -	Carried
3.	Approval of Issue of Shares to Director - Mr Simon Eley (or his nominee)	Ordinary	N/A	P	160,609,576 99.97%	46,557 0.03%	5,000 0.00%	0 -	160,614,576 99.97%	46,557 0.03%	0 -	Carried
4.	Approval of Issue of Shares to Director - Mr Robin Widdup (or his nominee)**	Ordinary	N/A	P	145,815,358 99.46%	46,557 0.03%	742,817 0.51%	21,109,840 -	145,820,358 99.97%	46,557 0.03%	21,109,840 -	Carried
5.	Approval of Issue of Shares to Director - Mr Tarecq Aldaoud (or his nominee)	Ordinary	N/A	P	156,598,713 99.97%	46,557 0.03%	5,000 0.00%	11,064,302 -	156,603,713 99.97%	46,557 0.03%	11,064,302 -	Carried
6.	Approval of Issue of up to 1,012,514 Shares to a Related Party**	Ordinary	N/A	P	145,802,708 99.96%	46,557 0.03%	5,000 0.01%	21,122,490 -	145,807,708 99.97%	46,557 0.03%	21,122,490 -	Carried
7.	Approval to Grant Performance Rights to Mr Tarecq Aldaoud (or his nominee)	Ordinary	N/A	P	134,738,406 99.95%	59,207 0.04%	5,000 0.01%	11,064,302 -	134,743,406 99.96%	59,207 0.04%	11,064,302 -	Carried
8.	Approval to Grant Performance Rights to Mr Mehdi Ben Abdallah (or his nominee)	Ordinary	N/A	P	134,738,406 99.95%	59,207 0.04%	5,000 0.01%	0 -	134,743,406 99.96%	59,207 0.04%	0 -	Carried
9.	Approval to Grant Performance Rights to Mr Robin Widdup (or his nominee)***	Ordinary	N/A	P	134,733,906 99.40%	63,707 0.05%	742,817 0.55%	21,109,840 -	134,738,906 99.95%	63,707 0.05%	21,109,840 -	Carried

10.	Approval to Grant Performance Rights to Mr Craig Smyth (or his nominee)***	Ordinary	N/A	P	134,733,906 99.95%	63,707 0.05%	5,000 0.00%	21,109,840 -	134,738,906 99.95%	63,707 0.05%	21,109,840 -	Carried
11.	Refresh of Employee Incentive Plan	Ordinary	N/A	P	134,789,313 99.99%	0 0.00%	5,000 0.01%	11,072,602 -	134,794,313 100.00%	0 0.00%	11,072,602 -	Carried

*Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

Note: Percentages have been rounded to two decimal places.

**The Shares to be issued in relation to Resolutions 4 and 6, will be issued to a nominee, Lion Manager Pty Ltd.

***The Performance Rights to be issued in relation to Resolutions 9 and 10, will be issued to a nominee, Lion Selection Group Limited.