# ASX Announcement

Thursday, 27 November 2025

# Results of 2025 Annual General Meeting

The Directors of Hot Chili Limited (ASX:HCH) (TSXV:HCH) (OTCQX:HHLKF) ("Hot Chili" or "Company") advises that at the Annual General Meeting of shareholders held today, all resolutions were passed on a poll.

In accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act, details of both the poll and valid proxy votes received, are shown on the following page.

Authorised for release by the Company Secretary

**For more information please contact:**


| | | |
|---|---|---|
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**Hot Chili Limited**
Annual General Meeting
Thursday, 27 November 2025
## Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

| Resolution details | | Instructions given to validly appointed proxies (as at proxy close) | | | | Number of votes cast on the poll (where applicable) | | | Resolution Result |
|---|---|---|---|---|---|---|---|---|---|
| Resolution | Resolution Type | For | Against | Proxy's Discretion | Abstain | For | Against | Abstain* | Carried / Not Carried |
| 1 Adoption of Remuneration Report | Ordinary | 44,571,611<br>91.61% | 1,316,948<br>2.71% | 2,764,422<br>5.68% | 833,104 | 47,807,221<br>97.32% | 1,316,948<br>2.68% | 833,104 | Carried |
| 2 Election of Director - Mr Stuart Mathews | Ordinary | 47,531,730<br>93.13% | 700,914<br>1.38% | 2,803,822<br>5.49% | 860,316 | 50,806,740<br>98.64% | 700,914<br>1.36% | 860,316 | Carried |
| 3 Election of Director - Mrs Fiona Van Maanen | Ordinary | 47,512,730<br>93.10% | 724,414<br>1.42% | 2,799,322<br>5.48% | 860,316 | 50,783,240<br>98.59% | 724,414<br>1.41% | 860,316 | Carried |
| 4 Re-election of Director - Mr Christian Easterday | Ordinary | 44,445,121<br>87.04% | 3,819,473<br>7.48% | 2,800,831<br>5.48% | 831,357 | 47,717,140<br>92.59% | 3,819,473<br>7.41% | 831,357 | Carried |
| 5 Re-election of Director -Mr Roberto de Andraca Adriasola | Ordinary | 45,357,217<br>88.83% | 2,862,580<br>5.61% | 2,837,628<br>5.56% | 839,357 | 48,666,033<br>94.44% | 2,862,580<br>5.56% | 839,357 | Carried |
| 6 Re-election of Director - Mr Mark Jamieson | Ordinary | 43,799,634<br>85.78% | 4,458,969<br>8.74% | 2,798,822<br>5.48% | 839,357 | 47,069,644<br>91.35% | 4,458,969<br>8.65% | 839,357 | Carried |
| 7 Approval of Auditor | Ordinary | 47,340,931<br>92.71% | 924,171<br>1.81% | 2,798,822<br>5.48% | 832,858 | 50,610,941<br>98.21% | 924,171<br>1.79% | 832,858 | Carried |
| 8 Approval of issue of Shares to Mr Stuart Mathews, Non-Executive Chair | Ordinary | 41,109,995<br>84.62% | 4,620,302<br>9.52% | 2,845,880<br>5.86% | 909,908 | 44,427,063<br>90.58% | 4,620,302<br>9.42% | 909,908 | Carried |
| 9 Grant of Service Rights to Mrs Fiona Van Maanen, a Non-Executive Director, under the Employee Incentive Plan | Ordinary | 43,365,323<br>89.37% | 2,309,762<br>4.77% | 2,842,188<br>5.86% | 968,812 | 46,678,699<br>95.29% | 2,309,762<br>4.71% | 968,812 | Carried |
| 10 Grant of Service Rights to Mr Stuart Mathews, Non-Executive Chair, under the Employee Incentive Plan | Ordinary | 43,358,144<br>89.36% | 2,326,922<br>4.80% | 2,832,207<br>5.84% | 968,812 | 46,661,539<br>95.25% | 2,326,922<br>4.75% | 968,812 | Carried |
| 11 Grant of STI and LTI Performance Rights to Mr Christian Easterday, the Managing Director, under the Employee Incentive Plan | Ordinary | 42,037,490<br>85.15% | 4,499,067<br>9.12% | 2,829,399<br>5.73% | 120,129 | 45,338,077<br>90.97% | 4,499,067<br>9.03% | 120,129 | Carried |
| 12 Re-approval of Employee Incentive Plan and issue of Equity Securities under Employee Incentive Plan | Ordinary | 40,793,291<br>84.85% | 4,485,608<br>9.33% | 2,798,822<br>5.82% | 926,145 | 44,063,301<br>90.76% | 4,485,608<br>9.24% | 926,145 | Carried |
| 13 Approval of Additional Placement Facility | Special | 42,450,120<br>83.43% | 5,659,580<br>11.13% | 2,767,922<br>5.44% | 1,019,160 | 45,689,230<br>88.98% | 5,659,580<br>11.02% | 1,019,160 | Carried |

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.