

ASX Release

4 December 2025

Vesting of Performance Rights

Metallium Limited (“Metallium” or the “Company”) (ASX: **MTM**; OTCQX: **MTMCF**) advises that pursuant to ASX listing rule 3.10.7 a total of 2,500,000 Performance Rights (Rights) issued to Mr. Michael Walshe (Managing Director and CEO) under the Company’s Equity Incentive Plan (Plan) have vested.

The details of the vested rights are as follows:

ASX Code	Security Description	Vested per this notice	Vesting Condition Satisfied
MTMAP	Performance Rights	2,500,000	Continuous employment with the Company (or a related body corporate) or otherwise engaged by the Company (or a related body corporate) at all times for a period of 12 months from the date of issue of the Performance Rights and not serving out a notice period.

The vested Rights can be converted into fully paid ordinary shares in the Company (**Shares**) upon exercise by the holders at any time on or before 22 November 2027. Notice of vesting has been provided to the Rights holders, with no Rights exercised to date.

The Company will notify ASX of the issue of Shares upon exercise of vested Rights.

This announcement has been authorised for release by the Board of Directors.

For further information, please contact:

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