



Announcement Summary

Entity name

IPERIONX LIMITED

Date of this announcement

Tuesday December 23, 2025

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
IPXAV	PERFORMANCE RIGHTS EXPIRING 31-DEC-2025	59,000	23/12/2025
IPXAW	PERFORMANCE RIGHTS EXPIRING 31-DEC-2026	5,000	23/12/2025
New class - code to be confirmed	OPTION EXPIRING 01-APR-2027 EX \$10.00	235,000	23/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

IPERIONX LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

84618935372

1.3 ASX issuer code

IPX

1.4 The announcement is

New announcement

1.5 Date of this announcement

23/12/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

does not have an existing ASX security code ("new class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

IPXAV : PERFORMANCE RIGHTS EXPIRING 31-DEC-2025

Date the +securities the subject of this notification were issued

23/12/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://asx.api.markitdigital.com/asx-research/1.0/file/2924-02352816-6A1024241?access_token=83ff96335c2d45a094df

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of performance rights to employees and consultants of the Company as part of their compensation arrangements

Issue details

Number of +securities

59,000

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

IPXAW : PERFORMANCE RIGHTS EXPIRING 31-DEC-2026

Date the +securities the subject of this notification were issued

23/12/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://asx.api.markitdigital.com/asx-research/1.0/file/2924-02352816-6A1024241?access_token=83ff96335c2d45a094df



Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of performance rights to employees and consultants of the Company as part of their compensation arrangements

Issue details

Number of +securities

5,000



Part 3C - number and type of +securities the subject of this notification (new class)

New +securities issued under an +employee incentive scheme

ASX +security code

New class - code to be confirmed

+Security description

OPTION EXPIRING 01-APR-2027 EX \$10.00

+Security type

Options

ISIN code

Date the +securities the subject of this notification were issued

23/12/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 10.00000000

Expiry date

1/4/2027

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

IPX : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://asx.api.markitdigital.com/asx-research/1.0/file/2924-02352816-6A1024241?access_token=83ff96335c2d45a094df

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of unlisted incentive options to employees and consultants of the Company as part of their compensation arrangements

Issue details

Number of +securities

235,000







Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
IPX : ORDINARY FULLY PAID	335,644,250

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
IPXAY : OPTION EXPIRING 05-DEC-2026 EX \$0.87	212,186
IPXAG : OPTION EXPIRING 01-DEC-2025 EX \$0.20	8,225,000
IPXAI : CLASS B PERFORMANCE SHARES	19,800,000
IPXAAC : OPTION EXPIRING 30-JUN-2027 EX \$8.00	1,305,000
IPXAAD : OPTION EXPIRING 10-APR-2029 EX \$5.00	1,374,746
IPXAAE : PERFORMANCE RIGHTS EXPIRING 10-APR-2031	3,473,409
IPXAAA : PERFORMANCE RIGHTS EXPIRING 21-DEC-2028	3,330,000
IPXAL : PERFORMANCE RIGHTS 23-APR-2026	400,000
IPXAAB : PERFORMANCE RIGHTS EXPIRING 31-DEC-2027	445,000
IPXAV : PERFORMANCE RIGHTS EXPIRING 31-DEC-2025	219,000
IPXAW : PERFORMANCE RIGHTS EXPIRING 31-DEC-2026	60,000
IPXAR : PERFORMANCE RIGHTS EXPIRING 22-DEC-2025	271,000
IPXAS : PERFORMANCE RIGHTS EXPIRING 22-DEC-2026	275,000
IPXAP : RESTRICTED STOCK UNITS	4,957,558
New class - code to be confirmed : OPTION EXPIRING 01-APR-2027 EX \$10.00	235,000





Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

299,000

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A