LINDIAN RESOURCES LTD.

LINDIAN STRENGTHENS LEADERSHIP TEAM WITH APPOINTMENT OF COMMERCIAL & SUPPLY MANAGER

Lindian Resources Limited ("Lindian" or the "Company") (ASX: LIN) is pleased to announce the appointment of Mr Robert Rickie as Commercial & Supply Manager, further strengthening the Company's leadership team as it advances construction and project delivery at the Kangankunde Rare Earths Project ("Kangankunde" or the "Project") in Malawi.

Mr Rickie brings more than 15 years of experience across contracts, procurement, and project delivery in the mining and resources sector. He joins Lindian following a successful career, most recently at IGO Limited, where he served as Head of Contracts and Procurement, reporting to the CFO and leading a team of over 15 people across three operating sites and a major project development portfolio.

During his tenure at IGO, Mr Rickie oversaw the negotiation and administration of business-critical agreements supporting multiple asset acquisitions, divestments and developments, and was part of the senior leadership team responsible for business strategy and culture. He developed and implemented IGO's contractor management frameworks and systems, embedding ESG and supplier governance initiatives across the business.

Prior to IGO, Mr Rickie held senior commercial roles with Iluka Resources Limited, Atlas Iron Limited, Outback Constructors of Australia, GHD and Thinc Projects. His experience spans the full project lifecycle, from feasibility and design through to construction and operations, including tendering, contract negotiation, dispute resolution, and Indigenous and local supplier engagement.

Mr Rickie holds a Master of Business Administration from the University of Western Australia and a Bachelor of Applied Science (Construction Management and Economics) from Curtin University.

In his role with Lindian, Mr Rickie will lead the commercial and supply chain function for Kangankunde. Based in Perth and reporting to the Chief Financial Officer, he will be responsible for developing and executing the commercial and supply strategy from construction through to operations, overseeing procurement, contracting, logistics and governance to ensure materials, services and product move efficiently on time and on budget. Mr Rickie will also work closely with the operations, finance, legal and HSEC teams to establish robust systems and processes that support the safe, reliable and sustainable delivery of the project.

Speaking on Robert Rickie's appointment, Lindian Chief Financial Officer, Teck Lim, said: *"We are delighted to welcome Robert to the team. His strong background in contracts, procurement and supply chain management across major mining projects will be invaluable as we move through construction and into operations. Robert's experience in building disciplined commercial frameworks and efficient logistics systems will support the safe and sustainable delivery of Kangankunde."*

The above announcements are available for viewing on the Company's website - www.lindianresources.com.au.

The information that has been extracted from prior announcements referred to in this release, are available on the Company's website. The Company confirms that it is not aware of any new information or data that materially affects the information included in the original market announcement and, in the case of exploration results, that all material assumptions and technical parameters underpinning the estimates in the relevant market announcement continue to apply and have not materially changed. The company confirms that the form and context in which the Competent Person's findings are presented have not been materially modified from the original market announcement.

ENDS

This announcement is authorised for release to the ASX by the Board.

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About Lindian

Overview

Lindian Resources (ASX:LIN) is an Australian based company with world class rare earths and bauxite assets in Malawi and Guinea. Through the development of these assets, Lindian aims to become a globally significant critical minerals producer.

The Kangankunde Rare Earths Project in Malawi is the cornerstone of Lindian's asset portfolio. The Project has attracted strong interests globally given that Kangankunde is financially viable at both forecast prices and at the low current spot prices for Neodymium ("Nd") and Praseodymium ("Pr"). Lindian will produce a premium monazite Concentrate at 55% Total Rare Earth Oxides ("TREO") grade with no deleterious elements with operating costs in the lowest cost quartile globally, establishing as one of the largest, most promising underdeveloped rare earths deposits in the world[1].

The Kangankunde Project has access to good supporting infrastructure, strong community and government support, and all key licences and approvals in place to commence construction. Following the announcement of a long-term strategic partnership with Iluka Resources Ltd[2] and a A$91.5 million institutional placement[3], the Company has announced the Final Investment Decision for Stage 1 and is now fully funded, with early construction works underway.

In addition, Lindian also has bauxite assets in Guinea and Tanzania.

Lindian Project & Office Locations

[1] Refer ASX announcement "Outstanding Kangankunde Stage 1 Feasibility Study Results" dated 1 July 2024.

[2] Refer ASX announcement "Strategic Partnership with Iluka for Funding and Offtake" dated 6 August 2025.

[3] Refer ASX announcement "$91.5m Institutional Placement and FID Approved" dated 20 August 2025.

Forward Looking Statement

This announcement may include forward-looking statements, based on Lindian's expectations and beliefs concerning future events. Forward-looking statements are necessarily subject to risks, uncertainties and other factors, many of which are outside the control of Lindian, which could cause actual results to differ materially from such statements. Lindian makes no undertaking to subsequently update or revise the forward-looking statements made in this announcement, to reflect the circumstances or events after the date of the announcement.