Pioneer Welcomes Visionary Leadership to the Board to Drive Growth

Pioneer Lithium Limited (ASX: PLN) ("Pioneer" or "the Company") is pleased to announce the appointment of Mr. Zac Komur as Non-Executive Director, effective immediately.

With over 24 years of international experience in the resources sector, Mr. Komur brings exceptional knowledge, combined with commercial and strategic acumen, to Pioneer. His distinguished career includes senior leadership roles at renowned organisations such as BHP, Fortescue, Northvolt, and INPEX, spanning critical minerals, iron ore, battery materials, and liquefied natural gas.

Mr. Komur's expertise in operational excellence, project delivery, and stakeholder engagement has been instrumental in advancing complex projects on a global scale. He has a proven track record of identifying and delivering large-scale mining and infrastructure projects safely and ahead of schedule, successfully leading joint ventures in renewable energy and critical minerals partnerships, securing capital while managing cross-border projects around the globe.

Robert Martin, Chairman of Pioneer, commented:

"Zac's extensive international experience and proven track record in driving strategic growth make him a tremendous asset to our Board. His leadership and expertise in identifying and navigating complex resource projects globally will strengthen our ability to deliver value to shareholders. We are pleased to welcome him to the team as we move to an exciting phase of growth."

As a cost-effective measure, Mr. Komur will replace Nigel Broomham as Non-Executive Director at Pioneer. During his tenure, Mr. Broomham has been a valued member of the Board. The Company would like to express its gratitude to Nigel for his significant contributions to Pioneer's lithium projects in Canada and the work he has contributed to making these projects drill ready.

Pioneer Non-executive Director, Nigel Broomham, commented:

"It was a pleasure working with the board, staff and all our contractors as we progressed our strong suite of exciting Canadian lithium assets to be drill ready, I would like to thank the board for their strong support during this time and wish them well as they develop these assets and progress their future growth plans."

Pioneer Non-executive Director, Zac Komur, commented:

"I am honored to join the Pioneer Board. The Company's commitment to delivering sustainable growth aligns with my passion for advancing global resource projects that create lasting value. I look forward to contributing to Pioneer's vision for global success."

The Company has agreed, subject to obtaining shareholder approval, to issue Mr Komur (or his nominee), 1,000,000 unlisted incentive options. Each option will be exercisable for one fully paid ordinary share, at the exercise price of $0.25 per option on or before 30 November 2027.

This announcement has been authorised for release by the Board of Pioneer Lithium.

For more information on Pioneer Lithium, refer to the Company's website at:
www.pioneerlithium.com.au

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