

EXECUTIVE TEAM APPOINTMENTS

Toubani Resources Ltd (ASX: TRE) ("Toubani Resources" or the "Company") is pleased to advise that it has appointed several highly experienced executives to its management team to drive key value drivers across the financing, permitting and growth functions as the Kobada Gold Project advances towards a final investment decision.

Chief Financial Officer

Toubani is pleased to advise that it has appointed highly experienced resources finance specialist Robert Ierace as Chief Financial Officer ("CFO").

Robert is a seasoned CFO with over 25 years' experience, predominately with ASX listed resource exploration and production companies. He has extensive experience in financial and commercial management including experience in project finance, equity capital raisings, corporate strategy, corporate governance, tax planning, risk management, treasury management, insurance and corporate acquisition and divestment transactions.

Robert recently spent four years as CFO for lithium developer and renewable energy producer Vulcan Energy Resources Ltd and played a key role in the growth of the company which included a dual listing on the Frankfurt Stock Exchange and admission into the S&P/ASX 300 Index. Prior to the role he held senior finance roles with a number of ASX-listed and public companies including Bullseye Mining Ltd, Amadeus Energy Ltd, Kimberley Diamond Company NL and Rio Tinto Iron Ore.

He is a member of the Chartered Accountants of Australia and New Zealand and holds a Bachelor of Commerce degree from Curtin University, a Graduate Diploma in Applied Corporate Governance from the Governance Institute of Australia and a Graduate Certificate of Applied Finance and Investment from the Securities Institute of Australia.

The incumbent CFO, Aaron Gates, will continue with Toubani in the Joint Company Secretary role.

Executive General Manager - Sustainability

Toubani is pleased to advise that it has appointed Bronwyn Campbell to lead the Company's Environmental, Social and Governance ("ESG") discipline, including responsibility for obtaining Environmental and Social Impact Assessment ("ESIA") and other key permit approvals.

Bronwyn is a sustainability and ESG executive with over 20 years' experience working with government organisations at local, state and federal levels, and communities in Australia and internationally.

Most recently, Bronwyn spent 3 years advancing De Grey Mining's Hemi Gold Project in the West Australian Pilbara, securing key approvals including negotiation of an instrumental Native Title Mining Agreement and local government partnership resulting in mining leases for the project

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being granted, and ultimately contributing to the successful acquisition of the project by Northern Star Resources in May 2025.

At Rio Tinto, Bronwyn led a large team of Community and Social Performance professionals overseeing several multi-million-dollar partnerships and driving excellence in community engagement across the extensive Iron Ore portfolio of operational mines, ports and rail networks.

Prior to mining, Bronwyn spent 7 years with World Vision Australia, predominantly working on energy projects where she spent significant time in remote African communities supporting development of carbon market initiatives with the World Bank and others.

With a background in sustainable development, carbon accounting, ESG reporting and external affairs, Bronwyn has experience in energy and decarbonisation strategy and is a member of the Australian Institute of Company Directors and a certified Global Reporting Initiative (GRI) professional.

Executive General Manager - Project Development

Toubani is pleased to advise it has appointed Kerry Griffin as Executive General Manager - Project Development. Kerry will lead the Company's technical services function as well as responsibility for Mineral Resources and exploration.

Kerry brings over 30 years of global experience spanning Australasia, Africa, North, South and Central America, and Asia. He has held senior technical and leadership roles with a number of ASX and TSX-listed mining companies and has a proven track record in the discovery, development, and advancement of major mining projects, including the discovery and development of the world-class Oyu Tolgoi copper-gold project in Mongolia where he was the Senior Development Geologist. He has extensive experience in mine development, project studies, resource estimation, exploration program design, and the management of multidisciplinary technical teams across diverse jurisdictions and commodities.

Kerry holds a Bachelor of Science in Geology and a Postgraduate Diploma in Engineering Geology from the University of Canterbury, New Zealand and is a member of the Australian Institute of Geoscientists and the Society of Economic Geologists. He is a Competent Person under JORC and a Qualified Person under NI 43-101 reporting codes.

This announcement has been authorised for release by the Board of Toubani Resources.

About Toubani Resources Limited

Toubani Resources (ASX: TRE) is a development Company with a focus on advancing Africa's next large gold development project with its oxide-dominant Kobada Gold Project. The Company has a highly experienced Board and management team with a proven African track record in advancing projects through exploration, development and into production. For more information regarding Toubani Resources visit our website at www.toubaniresources.com.

This announcement has been authorised for release by the Board of Toubani Resources.

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The Company confirms that it is not aware of any new information or data that materially affects the information in the relevant market announcements, and that the form and context in which the Competent Persons findings are presented have not been materially modified from the original announcements.