

ASX Announcement / Media Release

20 December 2024

Balama achieves IRMA 50 level of performance

Highlights

- Syrah's Balama Graphite Operation independently assessed against Initiative for Responsible Mining Assurance ("IRMA") Standard for Responsible Mining and achieves IRMA 50 level of performance
- IRMA Standard for Responsible Mining is one of the world's most rigorous global mining standards
- Syrah is the first graphite company to complete an IRMA audit and the first to publicly disclose its audit results

Syrah Resources Limited (ASX: SYR) ("Syrah" or "Company") announces its Balama Graphite Operation ("Balama") in Mozambique has been independently assessed against the Initiative for Responsible Mining Assurance Standard for Responsible Mining, achieving an IRMA 50 level of performance. This reflects Syrah's commitment to responsible mining practices in advancing its critical position in the natural graphite and active anode material supply chain. The independent audit was conducted by SCS Global Services, an IRMA trained and approved verification body.

Attaining IRMA 50 provides external verification of Syrah's robust operating standards across an extensive range of assessment criteria. This achievement reinforces the Company's commitment to operating safely, ethically, and efficiently to create value for our people and stakeholders and will support customers' responsible sourcing requirements for natural graphite. Balama is the first graphite operation globally to complete an assessment against the IRMA Standard and attain an IRMA achievement level.

Syrah Managing Director and CEO, Shaun Verner, commented: *"Achieving IRMA 50 is a significant milestone for Syrah in its commitment to operate in line with international best practice for responsible mining. This accomplishment is a first in the global graphite industry and highlights nearly a decade of strengthening our differentiated ESG performance. Balama's strong safety record, investment in training and developing a highly skilled workforce, ongoing community development, human rights due diligence, legal governance and compliance, stakeholder engagement and demonstrated commitment to environmental sustainability have been important in the process with IRMA."*

IRMA Executive Director, Aimee Boulanger, said: *"We applaud Syrah and the Balama team for volunteering the first graphite mine for an audit against the IRMA Standard for Responsible Mining. It demonstrates Syrah's commitment to transparency and community engagement, and their intention to continue to improve social and environmental performance at their Balama operation."*

As part of the independent audit, Balama was evaluated against 26 chapters and over 400 individual requirements. An IRMA 50 level of performance requires operations to have met all critical requirements of the IRMA Standard, as well as at least 50% of the criteria in each of the four principles of business integrity, positive legacies, social responsibility and environmental responsibility.

IRMA is (1) one of the most comprehensive global voluntary mining standards, describing best practices to protect people and the environment, (2) an assurance process to measure mines against that standard, and (3) an organisation equally governed by representatives of six affected stakeholder sectors – communities, organised labour, NGOs, finance, purchasers and mining companies — that oversees the standard and the assurance process. IRMA's members include leading tier 1 auto OEMs in North America and Europe.

Details on the independent assessment of Balama and the full audit report can be found on IRMA's website at: Balama Graphite Operation.

This release was authorised on behalf of the Syrah Board by

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About Syrah

Syrah (ASX code: SYR) is an Australian Securities Exchange listed industrial minerals and technology company with its flagship Balama Graphite Operation in Mozambique and a downstream Active Anode Material Facility in the United States. Syrah's vision is to be the world's leading supplier of superior quality graphite and anode material products, working closely with customers and the supply chain to add value in battery and industrial markets.

Forward Looking Statement

This document contains certain forward looking statements. The words "expect", "anticipate", "estimate", "intend", "believe", "guidance", "should", "could", "may", "will", "predict", "plan", "targets" and other similar expressions are intended to identify forward looking statements. Indications of, and guidance on, future earnings and financial position and performance are also forward looking statements. Forward looking statements, opinions and estimates provided in this document are based on assumptions and contingencies which are subject to change without notice, as are statements about market and industry trends, which are based on interpretations of current market conditions.

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